

Limitless

Transformational
LEADERSHIP

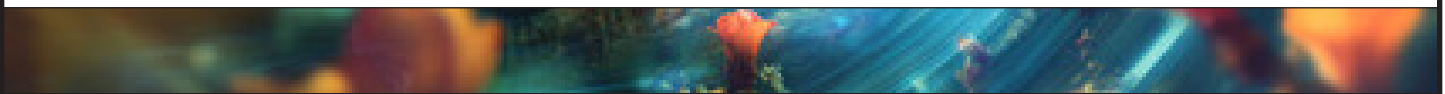


— 2025 —

**ANNUAL MEETING
AND CONFERENCE**

APRIL 10 - 11, 2025
The Princeton Marriott at Forrestal

Impacting Health Through Nursing Leadership



Seton Hall University College of Nursing



SETON
HALL
UNIVERSITY

Online M.S.N. Programs

Adult-Gerontology Primary
or Acute Care Nurse Practitioner

Family Nurse Practitioner

Nursing Administration
and Executive Nurse Leadership

Pediatric Primary Care
Nurse Practitioner

Psychiatric-Mental Health
Nurse Practitioner

Doctoral Programs

D.N.P. Doctor of Nursing
Practice (*Online*)

Ph.D. in Nursing (*Synchronous
Online or Hybrid*)

Post-Master's Certificate Programs

Adult-Gerontology Primary
or Acute Care

Family Nurse Practitioner

Pediatric Primary Care

Psychiatric-Mental Health



2025 Annual Meeting & Conference

Dear Colleagues,

Welcome to the 2025 ONL NJ Annual Meeting & Conference. It's hard to believe that it's been a year since our last annual meeting. The ONL NJ Board extends a thank you to the ONL NJ Education Committee for a great 2024 meeting and for another well-planned event this year.



Featured presentations focus on strategies and tools to develop yourself into the best transformational leader you can be. As always, our speaker line-up will be thought-provoking and inspiring. Topics will include resetting your mindset, mentoring, transforming outcomes through data, artificial intelligence, leadership introspection, and building a resilient workforce. We are confident that the next two days will be very productive and an excellent use of everyone's valuable time.

Thank you for attending this year's meeting and conference. We look forward to the opportunity to learn, connect, and network with colleagues and friends. In particular, we hope you seize the opportunity to meet new colleagues. The ONL-Board is proud to serve our organization and its vision of being the voice of nurse leaders in New Jersey.

Enjoy the conference.

Mary Jo Loughlin

Mary Jo Loughlin, DNP, RN, NEA-B

ONL NJ President



NEW BEGINNINGS



As I step into this next chapter of my life, I do so with a full heart and immense gratitude. Serving as the Executive Director of ONL NJ for the past 18 years has been the honor of a lifetime. It has been a privilege to walk alongside such passionate, visionary nurse leaders, and to support the incredible work that has shaped our organization into one of the strongest AONL affiliates in the country.

Throughout the years, I've had the joy of witnessing ONL NJ grow, evolve, and lead with purpose. Together, we've celebrated milestones, faced challenges, and created a community built on collaboration, innovation, and unwavering commitment to nursing leadership. I am especially grateful to the board, our committees, and every member who has given their time, talent, and heart to this organization. You have been my inspiration.

While it's bittersweet to say goodbye, I am filled with pride in what we've accomplished together — and excitement for what's to come. ONL NJ is in capable, passionate hands, and I know the future is bright.

Thank you for allowing me to be a part of this extraordinary journey. I carry every memory, every relationship, and every lesson with me.

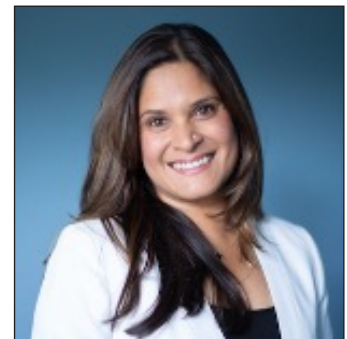
With all my gratitude and warmest wishes,

Susan Cholewka



Dear ONL NJ Members,

It is with great pride and humility that I introduce myself as your new Executive Director of the Organization of Nurse Leaders of New Jersey. As a nurse leader, healthcare advocate, and lifelong nurse, I am truly honored to be joining such a passionate and dedicated group of professionals.



With over 20 years of experience spanning patient care, clinical operations, and quality improvement, I have seen the power of transformational leadership and the profound impact nurse leaders can have at every level of healthcare.

I want to take a moment to acknowledge the extraordinary leadership of Susan Cholewka. Filling her shoes will certainly require patience and time, but I am deeply committed to building upon her legacy with integrity, vision, and collaboration.

One of my key goals in this new role is to elevate ONL NJ's presence on social media, shining a well-deserved spotlight on the incredible work being done by our committees, programs, and members. From leadership development to innovation and advocacy — your efforts deserve to be seen, celebrated, and shared.

Whether you're a seasoned leader or just beginning your journey, I truly believe there's a place for you here. I look forward to learning from you, collaborating with you, and growing alongside you as we shape the future of nursing leadership together.

Thank you for the warm welcome — I'm excited for what we will build together.

With gratitude and excitement,

Soniya Sheth MSN, APN, NP-BC

Executive Director, ONL NJ

PROGRAM SCHEDULE

THURSDAY, APRIL 10

- 7:30 am **Check-in, Breakfast, Poster Session, Vendor Exhibits**
- 8:55 am **President's Welcome**
Mary Jo Loughlin, DNP, RN, NEA-BC
Chief Nursing Officer & SVP, Patient Care Services
Hunterdon Healthcare
President, *ONL NJ*
- 9:00 am **The Reset Mindset**
Keynote – Penny Zenker, Focusologist
- 10:15 am **President's Report**
Mary Jo Loughlin, DNP, RN, NEA-BC
Chief Nursing Officer & SVP, Patient Care Services
Hunterdon Healthcare
President, *ONL NJ*
- 10:30 am **Break, Book Signing, Posters, & Vendor Exhibits**
- 10:45 am **Mentoring Program Presentation**
Danielle Marcello, MSN, RN-BC
Nurse Manager
Morristown Medical Center - Atlantic Health System
- Ruth DiLeo, MSN, RN, NE-BC, RNC-OB
Assistant Vice President, Patient Care Services
Virtua Health
- 11:00 am **Transforming Outcomes Through Data**
Stephanie Chiu, MPH, MS
Biostatistician
Morristown Medical Center - Atlantic Health System
- 12 pm **Lunch, Poster Session, Vendor Exhibits**
Mentoring Speed Dating (12:45 – 1:15 pm)
- 1:15 pm **Workshop – How to Become a Leader Others will Follow**
Steve Miller
Leadership Development Group
- 3:45 pm **Closing Remarks**
Mary Jo Loughlin, DNP, RN, NEA-BC
Chief Nursing Officer & SVN, Patient Care Services
Hunterdon Healthcare
President, *ONL NJ*
- 4:00 pm **Electronic Evaluations**
- 4:15 pm **Adjournment**

PROGRAM SCHEDULE

FRIDAY, APRIL 11

- 8:00 am **Check-in, Breakfast, Poster Session, & Vendor Exhibits**
- 8:45 am **President's Welcome**
Mary Jo Loughlin, DNP, RN, NEA-BC
Chief Nursing Officer & SVP, Patient Care Services
Hunterdon Healthcare
President, *ONL NJ*
- 8:50 am **New Jersey Collaborating Center Report**
Edna Cadmus, PhD, RN, NEA-BC, FAAN
Executive Director
NJCC at Rutgers, The State University of New Jersey

Daria Waszak, DNP, RN, CNE, COHN-S
Assistant Director & Clinical Associate Professor
NJCC at Rutgers, The State University of New Jersey
- 9:10 am **New Jersey Legislative Session Update**
Gene Mulroy
President
Capital Impact Group

Eash Haughton
Director
Capital Impact Group
- 9:25 am **Artificial Intelligence in Healthcare**
Michael Arcaro, MD MHI
Medical Director of Clinical Informatics
Capital Health
- 10:25 am **Break**
Mentoring Speed Dating
- 10:40 am **Bicycles, Brain Surgery, & Breakthroughs: Transformational Leadership Introspection**
Mark McLaughlin, MD, FACS, FAANS
Neurosurgeon, Coach, Author, Speaker
- 11:40 am **Resilience**
Jennifer Sternbach, PharmD, BCPS, BCACP
Assistant Vice President of Clinical Pharmacy Services,
Corporate Pharmacy, *RWJ Barnabas Health*
- 12:40 pm **Closing Remarks**
Mary Jo Loughlin, DNP, RN, NEA-BC
Chief Nursing Officer & SVP, Patient Care Services, *Hunterdon Healthcare*
President, *ONL NJ*
- 12:45 pm **Electronic Evaluations**
- 1:00 pm **Adjournment**

Leading the Future of Nursing Together



COME ONE . . . COME ALL

NOVICE TO EXPERT NURSE LEADERS
ALL AREAS AND SITES OF PRACTICE ARE WELCOME
WE HAVE SOMETHING TO OFFER EVERYONE

WE PROVIDE

- ✓ Leadership development
- ✓ Networking opportunities
- ✓ Mentoring program
- ✓ Education seminars
- ✓ Advocacy in NJ



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NEW...



Online Store





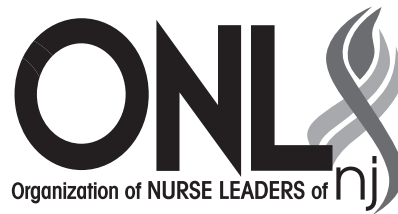
Proud to support the

ORGANIZATION OF NURSE LEADERS OF NEW JERSEY

and its Annual Meeting
and Conference



capitahealth



STRATEGIC PLAN

VISION

To be the voice of nurse leaders in New Jersey

MISSION

Influencing healthcare delivery through nursing leadership and collaborative relationships

STRATEGIC PRIORITIES

1. Influence healthcare policy and delivery in New Jersey.
2. Educate and develop nurse leaders in all settings.
3. Foster a networking environment.
4. Integrate research and innovation in various strategic initiatives.
5. Ensure fiscal stability.
6. Support a healthy work environment.

COMMITTEES AND PURPOSE

ADVOCACY - To influence and have a measurable impact on healthcare policy in New Jersey.

CONTINUUM OF CARE - To assist in fulfilling the mission of the ONL NJ to influence healthcare delivery through nursing leadership and collaborative relationships with nurse leaders across the continuum of care on issues related to transitions of care and population health management.

EDUCATION - To develop educational programs for current and future nurse leaders which support ONL NJ strategic initiatives.

OPERATING COMMITTEE

- To ensure financial viability by committing to explore innovative sources of revenue and connecting them to the financial imperatives and strategic initiatives of the organization.
- To develop and execute a comprehensive marketing plan for ONL NJ to accomplish the strategic initiatives, focusing on increasing membership and engagement across the healthcare continuum.
- To establish a subgroup to act as the nominating committee as outlined in the ONL NJ bylaws with the purpose of seeking qualified candidates for the Board of Directors election slate.

MENTORSHIP - To facilitate career development for personal and professional growth for all ONL NJ members across the healthcare continuum.

RESEARCH - To assess, develop, implement, and evaluate evidence-based strategies that support the ONL NJ strategic initiatives.

NWESC Commission - To promote and sustain a healthy workplace environment for the nurses of New Jersey.



Inspira Health is proud to support the **Organization of Nurse Leaders of New Jersey (ONL NJ)** in their mission to inspire and elevate the nursing profession throughout the state. Together, we are working to create a brighter, healthier future for our dedicated nurses and the patients they serve.

Explore nursing career opportunities at Inspira
InspiraHealth.org/Careers



ADVOCACY COMMITTEE

Purpose: *To influence and have a measurable impact on healthcare policy in New Jersey.*

2025 GOALS:

- To monitor any activity related to the following ONL NJ Advocacy priority bills:
 - S1949/A1659 Nursing Workforce Bill (Support),
 - S4267 Appropriates \$10 million to Department of Treasury for nurse preceptor tax credits (Support),
 - S4266 Transfers oversight to certified nurse aides from DOH to Board of Nursing (Support),
 - S4268 Establishes Nursing School Expansion Grant Program; appropriates \$25 million (Support),
 - S1983/A944 APN Bill (Support),
 - S1941/A3450 Nursing Staff Standards (Oppose),
 - S2700/A3683 Patient Protection and Safe Staffing Act (Oppose),
 - A966 Staffing Committee (watch),
- Collaborate with NJHA on opposition to mandate staffing standards,
- Introduce legislation related to the Psychiatric Dangers of Cannabis Use Warning Labels after ONL NJ Board approval,
- Update the bill tracking list and ONL NJ priorities,
- Develop position statements for bills as needed,
- Identify legislative campaigns for ONL NJ PAC support and make recommendations to the ONL NJ PAC Board,
- Recruit members to join the Advocacy Committee (AC). Each AC member will recruit one person to join the committee.

MEMBER ROSTER

CHAIR

Kathleen Kaminsky, MS, RN, NE-BC
Chief Nursing Officer
Englewood Health

CO-CHAIR

Mary Ann Donohue-Ryan, PhD, RN, APN, PMH-CNS, NEA-BC, CPHQ
Manager, *Chilton Medical Center, Atlantic Health System;*
ANA Enterprise Consultant;
William Paterson University;
Associate Editor Nursing Economic\$

Deborah Burg, MSN, RN
Nurse Manager
Bayshore Medical Center

Helene Burns, DNP, RN, NEA-BC, FAONL, FAAN
Chief Nursing & Operations Executive
AtlantiCare

Sheri Cleaves, MSN, RN, CCRN, CRNI
Director of Clinical Excellence and Magnet, *RWJ University Hospital at Rahway*

Brittney Daley, MSN, RN, CCRN
Director, Nursing, Medicine
Morristown Medical Center

Marianne Everett, MSN, RN, NEA-BC
Assistant Vice President Informatics and Instructional Design and Training
Virtua Health

Pamala Gallus, MSN, RN, NE-BC
Assistant Vice President Patient Care Services, *Virtua Health*

Rosalie Grantoza, DNP, MBA, RN, BC, CCRN
Director of Nursing, *Raritan Bay Medical Center & Old Bridge Medical Center Old Bridge Division – Hackensack Meridian Health*

Karen N. Gruber, BSN, RN, CEN, NE-BC
Assistant Vice President, Nursing Operations
Cooper University Health Care

Nancy H. Holecek, MAS, MHA, BSN, RN
Executive Vice President, Chief Nursing Officer
RWJBarnabas Health

Cathleen G. Janzekovich, PhD, MA, RN-BC, NEA-BC
Vice President Patient Services, Chief Nursing Officer
CentraState Medical Center

Mary L. Johansen, PhD, RN, NE-BC, FAAN
Clinical Professor
Rutgers School of Nursing

Diane Juliano, DNP, MBA, RN, NEA-BC, FACHE
Chief Nursing Officer
Jefferson Health East

Dawn Kline, RN-BC, BSN, DHA
Executive Director
CentraState Medical Center

Mary Ledwith, MSN, RN, NE-BC
Corporate Director of Nursing and Neuroscience, *Jefferson Health East*

Mary Jo Loughlin, DNP, RN, NEA-BC
Senior Vice President Patient Care Services, Chief Nursing Officer
Hunterdon Health

Ellen Lutz, MSN, RN, CNL
Clinical Nurse Leader
Hunterdon Health

Kevin Lyons, RN, BSN, CCRN
Nurse Director, Endoscopy
Virtua Marlton

Jacqueline Maloney, BSN, RN, PED-BC
Nurse Manager
Saint Peter's University Hospital

Desiree May, MSN, RN-BC
Associate Chief Nursing Officer, Hospital Services, *AtlantiCare*

Deborah Mican, PHD, MHA, RN, BSN, CNOR
Vice President Patient Care Services, Chief Nursing Officer
Capital Health

Miriam (Mimi) McNicholas, DNP, RN, CNL, NEA-BC, CPPS
Director of Professional Practice and Clinical Policy
Hackensack Meridian Health

Comfort Oseme, MSN, RN, CMSRN
Nursing Director
Virtua Our Lady of Lourdes Medical Center

(continued)

(advocacy members continued)

Caitlyn Pitman, MSN, MSM-HCA, RN, CNML
Director Adult Patient Care Services
Inspira Health

Elizabeth Polanco, MSN, RN, C-ONQS
Administrative Director
HMH - Hackensack University Medical Center

Lenore Reilly, DNP, MSN, MS, RN, CCRN, NE-BC
Manager Nursing Education & Shared Governance, Magnet Program Manager
Atlantic Health – Western Region

Jennifer Racine Ricker, MSN, RN, NE-BC, CCRN
Nurse Manager, *St. Joseph's Health*

Judith E. Schmidt, DHA, MSN, RN
Chief Executive Officer
New Jersey State Nurses Association

Timothy Sperling, MSN, RN, CEN
Manager, Enterprise Clinical Information Systems
RWJBarnabas Health

Nina Vaid Raoji, DNP, MSN, RN, APN-C
Deputy Director
New Jersey State Nurses Association

Teresa Veneziano, MSN, RN
Chief Nursing, Officer *Inspira Health*

Daria Waszak
Assistant Director, NJCCN & Clinical Associate Professor, Rutgers School of Nursing, *The New Jersey Collaborating Center for Nursing*

JoAnn Wolfson, DNP, CCRN
Manager, Critical Care and Step-Down Units, *CentraState Medical Center*

Elizabeth Zwillinger, MSN, BA, RN, CMSRN, NE-BC
Manager, Clinical Excellence
Jefferson Health East

EDUCATION COMMITTEE

Purpose: *To develop educational programs for current and future nurse leaders which support ONLNJ strategic priorities.*

2025 PROGRAMS UNDER THE PURVIEW OF THE EDUCATION COMMITTEE:

- Annual Meeting and Conference
- Nurse Leader and Aspiring Nurse Leader Conference
- Administrative Supervisor Conference
- Annual Awards Brunch

MEMBER ROSTER

CHAIR

Avril Keldo, DNP, MSN, APN-BC, OCN
Director of Professional Practice
Saint Peter's University Hospital

CO-CHAIR

Sheri Cleaves, MSN, RN, CCRN, CRNI, NE-BC
Director of Clinical Excellence and Magnet, *RWJBH - Rahway*

Sherrie Bragg, MSN, BS, RN, AMB-BC, NEA-BC, LSSGB
Associate Chief Nurse Executive
AtlantiCare

Helene Burns, DNP, RN, NEA-BC, FAONL, FAAN
Chief Nursing & Operations Executive
AtlantiCare

Magdalena Ciuba, MSN, RN, CPN, CNL
Regional Quality Manager
Hackensack Meridian Health – JFK Medical Center

Dawn Goffredo, MSN, RNC
Assistant Vice President of Maternal Child Health *Inspira Health Network*

Barbara L. Grygotis, MBA, BSN, RN, CCRN-K
Senior Director of Nursing, Med/Surg Nursing Operations, *Englewood Health*

Gwen Heaney-Cutts, MSN, RN
Corporate Director Clinical Education & Professional Development
Jefferson Health East

Annette Keller, MA, BSN, RN, CEN, CNL
Nurse Educator
CentraState Medical Center

Sarah Mandel, MSN, RN, CCRN, CNML, NE-BC
Nurse Manager, *Hackensack Meridian Health – Bayshore Medical Center*

Cyndee Marvulli, MPA, RN, NE-BC
Director of Informatics
RWJBarnabas Health

Laura Mularz, DNP, MSN, RN, APN, ACNSBC, NE-BC, CRRN
Clinical Assistant Professor, Post Masters Specialty Director
Rutgers School of Nursing

Alexandra Nelson, DNP, RN, FACHE
Service Line Director Maternal and Infant Health, *Capital Health Medical Center - Hopewell*

Andrea D. Racobaldo, MSN, RN-BC, OB
Director of Clinical Practice and Education, *Virtua Health*

Mary Beth Russell, PhD, MA, RN-BC, NEA-BC
Vice President, *RWJBarnabas Health*

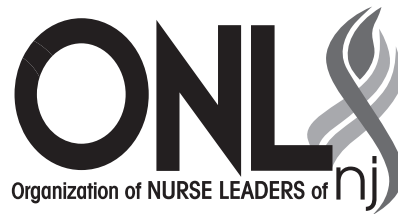
Kathy Scipione, MSN, RN
Magnet/NRP Coordinator
Hunterdon Health

Lauren M. Stabinsky, MSN, RN, CEN, NEA-BC, FACHE
CEO/Consultant, *Plan-A Healthcare Consulting*

Kristen Stuenkel, MSN, RN, CCRN
Nurse Manager, *Capital Health*

Teresa Veneziano, MSN, RN
Chief Nurse Executive, *Inspira Health*

Kathleen Vnenchak, DNP, MSN, RN, CNML
Director of Nursing, *Morristown Medical Center - Atlantic Health System*



NURSING LEADERSHIP AWARDS CALL FOR NOMINATIONS

The Organization of Nurse Leaders of New Jersey is accepting nominations for its annual 2025 Nursing Leadership Awards. These awards will be presented during ONL NJ's Annual Holiday Meeting Awards Brunch on Friday, December 5 at Forsgate Country Club in Monroe Township.

There are eight award categories. The criteria for these awards are listed below. Please consider not only nominees from your own organization, but colleagues from other healthcare facilities as well. Self-nominations will not be accepted.

PROFESSIONAL RECOGNITION– presented to an ONL NJ member who demonstrates nursing leadership through a professional achievement or accomplishment that has made a significant impact on nursing.

NURSE EXECUTIVE– presented to the most senior nurse leader in a healthcare organization (facility or system, practice, or academe) who demonstrates exceptional leadership, guidance, and service to their organization and to the profession of nursing. The nominee must be a member of ONL NJ.

DIVISIONAL LEADER– presented to a nurse leader who is responsible for a division or multiple departments but does not serve as a chief nursing officer. The nominee demonstrates exceptional leadership in his/her role as the individual responsible for several departments. The nominee must be a member of ONL NJ.

NURSE LEADER– presented to a manager/director from healthcare practice or academe who demonstrates exceptional leadership, guidance, and service to their organization and to the profession of nursing. The nominee must be a member of ONL NJ.

ADMINISTRATIVE SUPERVISOR – presented to an ONL NJ member who demonstrates exceptional leadership, guidance, and service to their organization as the nurse leader present on the evening, night, and/or weekend shifts in hospitals.

ASPIRING NURSE LEADER – presented to an aspiring nurse leader from healthcare practice or academe, with less than two years of experience in a managerial role, or no experience in a managerial role, who demonstrates exceptional leadership, guidance, and service to their institution and to the profession of nursing. The nominee must be a member of ONL NJ.

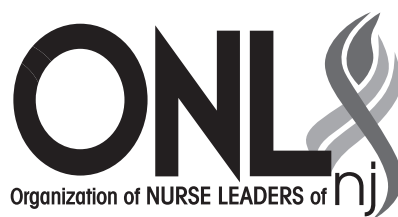
INNOVATIONS IN THE CONTINUUM OF CARE - presented to an individual for his or her leadership in implementing a project that has had significant outcomes outside of the acute care setting. The nominee must be a member of ONL NJ.

EXCELLENCE IN ADVANCED PRACTICE NURSING LEADERSHIP - presented to an Advanced Practice Nurse (APN) from any practice setting who demonstrates exceptional leadership, guidance and service to their institution or practice and to the profession of nursing. The nominee must be a member of ONL NJ.

HOW TO NOMINATE:

1. Return completed application form and nominee's resume or curriculum vitae to tknight@onlnj.org.
2. All nominations must be received by 5 p.m. August 26.
3. Self-nominations will not be accepted.
Questions, contact Taniesha Knight, program coordinator at tknight@onlnj.org.





CALL FOR NOMINATIONS FOR ONL NJ BOARD OF DIRECTORS CANDIDATES

ONL NJ is accepting nominations for the Board of Directors for the 2026 - 2027 term. The president-elect and up to seven director positions are open for this election. Self-nominations will be accepted.

The president-elect nominees must be current elected directors of the ONL NJ board. The following is the list of current Board members who are eligible for nomination for president-elect:

Josephine Bodino
Assistant Vice President,
Professional Practices \PCS Finance
The Valley Hospital

Donna Bonacorso
Chief Nursing Officer & VP,
Patient Care Services
*Community Medical Center,
RWJ Barnabas Health*

Maria Brennan
Chief Nursing Officer
University Hospital

Patricia Brennan
AVP, Patient Care Services
Virtua Health

Kimberly Edson
Associate Chief Nursing
Executive
Jefferson Health East

Ramonita Jimenez
Vice President &
Chief Nursing Officer
*Hackensack Meridian Health,
Hackensack University
Medical Center*

Mary L. Johansen
Clinical Professor
*Rutgers University
School of Nursing*

Diane Juliano
Chief Nursing Officer
Jefferson Health East

Avril Keldo
Director, Professional Practice
Saint Peter's University Hospital

Marilyn Mapp
AVP, Nursing Operations
Cooper University Healthcare

Laura Mularz
Clinical Assistant Professor &
Specialty Director for Leadership
Programs
Rutgers University School of Nursing

Shannon Patel
AVP, Professional Development &
Education
Inspira Health Network

Charles Vannoy
Chief Nursing Officer
The Valley Hospital

Susan Weaver
Nurse Scientist
Hackensack Meridian Health

Rita Zenna
Chief Nursing Officer & VP,
Patient Care Services
Deborah Heart & Lung Center

Qualified candidates for the open director seats are defined as a Full member of the organization for at least two years. A Full member is defined as a person who meets at least one of the following criteria:

- holds an organizational role in administration/management and is accountable for strategic, operational, and/or management outcomes in a healthcare delivery setting
- aspires to a nursing management/administration position
- is faculty in a graduate or undergraduate nursing program, including deans and directors,
- serves as a consultant in patient care administration/management practice
- is employed in a professional association, regulatory agency and/or accreditation healthcare organization
- serves as editor of a professional nursing publication

At least one seat on the Board is reserved for a representative from a non-acute care setting. The approved candidates must be members in good standing minimally for two years and actively participate on a committee or commission, minimally for one year. Active participation equals attendance at least 50 percent of all meetings. Board meetings are held quarterly.

Candidates will be required to submit a position statement of up to 300 words, a letter of support from your supervisor and a head-shot photo by July 28.

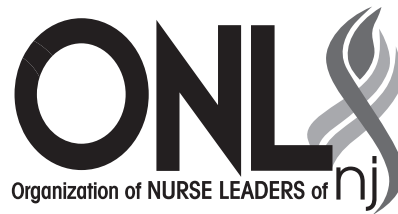
Send nominations to Taniesha Knight, program coordinator at tknight@onlnj.org. The nomination deadline is June 30, 5 pm.



Hunterdon Health
is proud to support the
Organization of Nurse Leaders of New Jersey.

**Thank you for your commitment to
Nursing Leadership, excellence, innovation, and
the continued pursuit of safe patient care.**





ONL NJ POLITICAL ACTION COMMITTEE (PAC)

WHAT IS A PAC?

A political action committee (PAC) is an organization which collects money to spend on and help support political campaigns, to align and promote the shared interests of that organization. These funds may be directed to campaigns and candidates.

ONL NJ PAC

The ONL NJ PAC was established to give contributions to candidates who support and help further the interests of nursing leadership in New Jersey, that advance quality healthcare, and support our nursing workforce to better serve our state's patients. To best serve our members and propel our shared interests, participating in a PAC allows us to become engaged, and be truly represented, in the political process.

ONL NJ PAC GOALS:

The purpose of the ONL NJ PAC is to protect and promote the safety and quality of patient care in New Jersey through political action. Contributions may be received and expended by the ONL NJ PAC for the following purposes:

1. For the support of excellent nursing practice to protect and promote the safety and quality of patient care in New Jersey.
2. To Influence or attempting to influence, through direct financial contributions, the nomination or election of individuals for public office at the State level who are in general agreement with the objectives of the ONL NJ PAC.
3. Influencing legislation at the state level

ONL NJ LEGISLATIVE PRIORITIES

- S1949/A1659 Nursing Workforce Bill (Support),
- S4267 Appropriates \$10 million to Department of Treasury for nurse preceptor tax credits (Support),
- S4266 Transfers oversight to certified nurse aides from DOH to Board of Nursing (Support),
- S4268 Establishes Nursing School Expansion Grant Program; appropriates \$25 million (Support),
- S1983/A944 APN Bill (Support),
- S1941/A3450 Nursing Staff Standards (Oppose),
- S2700/A3683 Patient Protection and Safe Staffing Act (Oppose),
- A966 Staffing Committee (watch),

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SCAN ME

HONORING EXTRAORDINARY NURSE LEADERSHIP.

Cooper University Health Care
is proud to recognize nurse leaders
across New Jersey for their commitment
to the communities they serve.

Join us today!

Visit CooperHealth.org/Nurses.



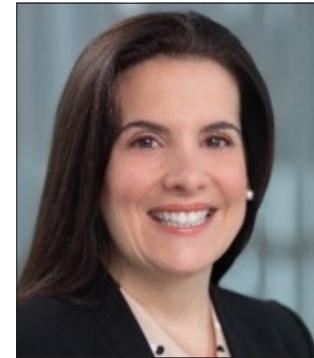


~ OFFICERS ~

Limitless
**Transformational
 LEADERSHIP**



President
Mary Jo Loughlin
 DNP, MAS, RN, NEA-BC
 Chief Nursing Officer and
 Senior Vice-President
 Patient Care Services
Hunterdon Health Care



President Elect
Brandee Fetherman
 MSN, RN, CCRN-K
 Chief Nursing Officer
*Atlantic Health System
 Morristown Medical Center*



Immediate Past President
Helene M. Burns
 DNP, RN, NEA-BC
 Chief Nurse and
 Operations Executive
AtlantiCare



Executive Director
Susan Cholewka
 MBA
ONL NJ



Incoming Executive Director
Soniya Sheth
 MSN, APRN, NP-BC
ONL NJ

~ DIRECTORS ~



Josephine Bodino
 DNP, MPA, NEA-BC, HN-BC
 AVP Professional Practices
 PCS Finance
The Valley Hospital



Donna Bonacorso
 MSN, RN, NEA-BC
 Chief Nursing Officer and
 Vice President for
 Patient Care Services
 Community Medical Center
RWJBarnabas Health

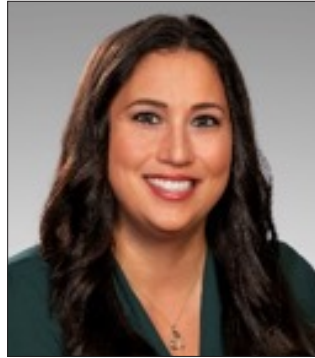


Maria Brennan
 DNP, RN, CPHQ
 Chief Nursing Officer
University Hospital

~ DIRECTORS ~



Patricia Brennan
DNP, MBA, RN, NE-BC
Assistant Vice President
Patient Care Services
Virtua Health



Kimberly Edson
DNP, MBA, MS, RN, NEA-BC
Associate Chief
Nursing Executive
Jefferson Health New Jersey



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DNP, MPA, RN, NEA-BC
Vice President &
Chief Nursing Officer
*Hackensack University
Medical Center*



Mary L. Johansen
PhD, RN, NE-BC, FAAN
Clinical Professor
*Rutgers School
of Nursing*



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NEA-BC, FACHE
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Nursing Operations
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& Specialty Director for
Leadership Programs
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PhD, RN, CRNI, NEA-BC
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MENTORSHIP COMMITTEE

Purpose: To facilitate career development for personal and professional growth for all ONL NJ members across the healthcare continuum.

2025 GOALS:

- Develop education workshop for Cohort VIII,
- After completion of mentorship education, review application for mentoring program and launch Cohort VIII,
- Appeal to nurse leaders in non-acute settings for membership and mentoring,
- Submit presentations at national conferences,
- Develop "Speed Dating" mentorship for members to engage in the short term.

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Hunterdon Health

Autum Shingler-Nace, DNP, RN, NE-BC
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Cooper University Health Care

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Shore Medical Center

Shelby Van de Zilver, MSN, RN, CEN
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Mentoring New Jersey's Current & Future Leaders Workshop
New Jersey Hospital Association, 760 Alexander Rd, Princeton, NJ
June 13, 2025

Mentoring at its heart is a process in which a wise and trusted counselor or teacher, known as a mentor, provides sage advice to a less experienced individual, known as a mentee. Mentoring has been acknowledged and well documented as an effective process to support the development of nurses at all levels. With the sweeping changes occurring in healthcare, mentoring can help new and experienced nurse leaders navigate the complexity of the nurse leader role. Developing and maintaining formal mentorship programs to address the developmental needs of nurse leaders should be a priority for nursing but can also be challenging to sustain.

A Statewide Mentorship Program (MP) was developed by ONL NJ in 2010 to provide an opportunity for nurses throughout the state to be mentored by experienced nursing colleagues. A qualitative study was conducted to understand the lived experience of mentors and mentees who participated in this statewide program with four themes emerging from the focus group interviews; 1) Mentorship program as a lifeline for the mentee; 2) Moving from reluctance to reliance; 3) Instilled courage; 4) Gaining confidence. For the mentees, the program was reported to be "like a gift" and helped them learn more about themselves and helped to reduce self-doubt. Involvement in the mentorship program instilled courage and provided them with confidence. Mentors helped them to support their own choices and decisions to become more effective leaders.

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CONTINUUM OF CARE COMMITTEE

Purpose: To assist in fulfilling the mission of ONL NJ to influence healthcare through nursing leadership collaborative relationships with nursing leaders across the continuum of care on issues related to transitions of care and population health management.

2025 GOALS:

- Membership drive and recruit members for this committee,
- Develop a new name for the committee that clearly defines the purpose,
- Build a collaborative content Repository for best practices across NJ hospital systems,
- Promote repository at the Annual Conference, April 10-11,
- Newsletter – quarterly to highlight new hot topic in the repository,
- Add presentations for ONL NJ conferences for potential use in the repository,
- Review the poster presentation from the conferences for potential use in the repository,
- Position the committee to develop and present a conference for 2026.

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Virtua Health

CO-CHAIR

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Community Medical Center

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Director, Med-Surg Nursing
Deborah Heart & Lung Center

Celeste Bethon, DNP, RN, NEA-BC

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Kessler Institute for Rehabilitation – West Orange

Veronica (Ronnie) Betts, DNP, RN, CMGT-BC

Assistant Professor, Community and Population Health
Montclair State University

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AtlantiCare

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Community Medical Center

Karen Ranta-Daly, DNP, RN, CAPA, NE-BC

Director, Surgical, Cardiovascular & Respiratory Care Services
Hackensack Meridian Health – Bayshore Medical Center



• • • • • **POSTER PRESENTATIONS** • • • • •

| <u>POSTER TITLE</u> | <u>PRIMARY AUTHOR</u> | <u>PRIMARY AUTHOR EMAIL</u> |
|--|------------------------------|--|
| Assimilating International Educated Nurses in Magnet Teaching Hospitals in New Jersey | Jovita Grzybowski | jgrzybowski@saintpetersuh.com |
| Optimizing Organizational Performance through Nursing Professional Development (NPD) Collaboration | Marilynn Robayo | marilynn.robayo@atlanticealth.org |
| Central Line Patency: Management with Normal Saline Flushes in Inpatient Pediatrics | Jovita Grzybowski | jgrzybowski@saintpetersuh.com |
| Improving Communication: Staff Nurse Reporting of Adverse Safety Events | MaryAnn Donohue-Ryan | maryann.donohue-ryan@atlanticealth.org |
| Implementing Heart Failure Discharge Checklists to Improve Transitional Care | Anatoliy (Tony) Palamarchuk | anatoliy.palamarchuk@jefferson.edu |
| Supporting Transformational Leadership in Nurse Leader Communication: Enhancing Team Harmony and Resilience | Brittney Daley | Brittney.daley@atlanticealth.org |
| Enhancing the Quality and Experience of the Patient Discharge Process Through a Discharge Lounge Implementation | Jason Gruia | jgruia@valleyhealth.com |
| Enhancing Medical-Surgical Orientation Through the Implementation of the Tiered Skills Acquisition Model (TSAM) | Bridget Dittman | bdittman@atlanticare.org |
| Administrative Supervisor Functional Competencies | Susan Weaver | susan.weaver@hmhn.org |
| Implementation of an Evidence-based Perceived Stress Self-Screening Protocol for Acute Care Nurses | Melissa Trafton | mtrafton@atlanticare.org |
| A Nursing Approach to Inspire Change and Improve Sepsis Outcomes | Lauren Hoffman | lhoffman@capitalhealth.org |
| Transformational Leadership in Nursing: Optimizing Competency Validation for Enhanced Engagement and Efficiency | Mollie Rosenkrantz | mollie.rosenkrantz@atlanticealth.org |
| Changing to Acuity-based Assignments Improved Collaboration | Christina Barter | christina.barter@atlanticealth.org |
| Transforming Nursing Documentation: A Qualitative Review | Roxanne Sabatini | roxanne.sabatini@atlanticealth.org |
| Decreasing Documentation Burden for Nurses in Electronic Health Records (EHR) Using MACROS | Mary Ellen Pietrewicz | maryellen.pietrewicz@ehmchealth.org |
| Empowering Nursing Staff Through a Comprehensive Digital "Resource Binder" | Sarah Daley | sarah.daley@atlanticealth.org |
| Role of Advanced Nurse Practitioners in Improving Patient Outcomes Through Use of Advanced Technology and Artificial Intelligence Software | Varsha Singh | varshsim@yahoo.com |
| Unlocking Leadership Potential: Empowering Assistant Nurse Managers to Pursue Certification and Professional Development | Debra Byrne | debra.byrne@atlanticealth.org |
| Transforming Nursing Practice with a Collaborative Framework | Kathleen Vnenchek | kathleen.vnencheck@atlanticealth.org |

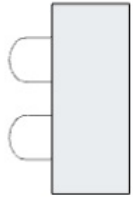
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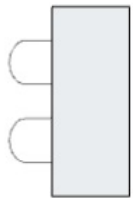
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Stryker



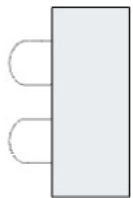
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Solutions



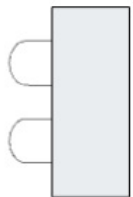
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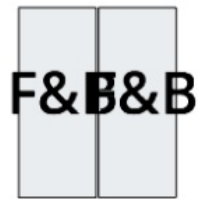
TPC



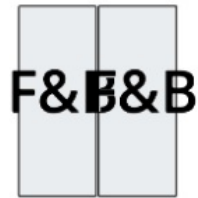
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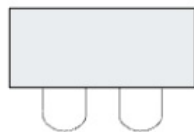


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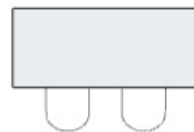


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Symler

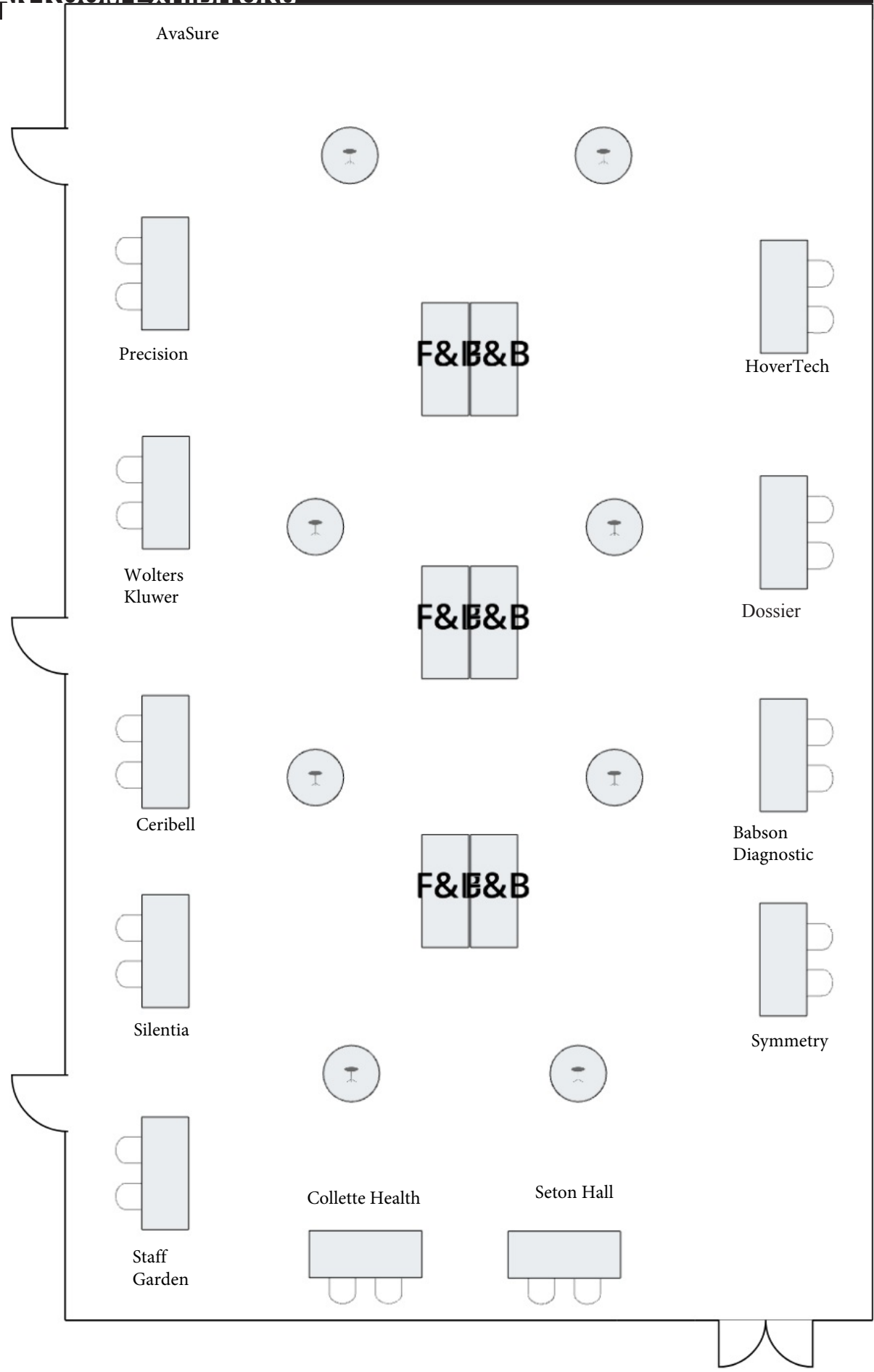


Gateway



5 Feet

CARNAHAN ROOM EXHIBITORS



5 Feet

OPERATING COMMITTEE

In 2024, the Finance Committee and Marketing Committee were merged to form the Operating Committee.

UNDER THE PURVIEW OF THE OPERATING COMMITTEE FOR 2025:

- Develop a strategic plan to grow membership
- Oversee the sponsorship programs at the Annual Conference and Annual Awards Meeting
- Review of the annual budget and refer to the ONL NJ Board of Directors for approval
- Review the financial statements and refer to the ONL NJ Board of Directors for approval

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University Hospital

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FACHE**
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ABC**
Retired

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RESEARCH COMMITTEE

Purpose: To assess, develop, implement and evaluate evidence-based strategies that support the ONL NJ strategic initiatives.

2025 GOALS:

- Develop a successful program for the 22nd Annual Research Day. Success will be measured by attendance, participants' evaluation and financial goals achieved.
 - Facilitate the process for poster and podium abstracts submissions,
 - Review abstracts for the conference and select podium and poster presentations,
- Conduct and disseminate research related to the NWESC initiative,
- Support ONL NJ initiatives in the areas of research,
- Partner with the ONL NJ Mentorship Committee to foster mentoring in research,
- Evaluate requests for member participation in research projects.

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Rutgers School of Nursing

NWESC COMMISSION

Purpose: *To promote and sustain a healthy workplace environment for the nurses of New Jersey.*

2025 GOALS:

- Increase frontline nurses' representation on the Commission – 5 total
- Submit manuscript for publication on the NWESC Awards
- Provide resources for NWESC hospitals to increase local participation
- Investigate grant for social media
- Explore strategies to improve the "Communication" standard for the healthy work environment model
- Publish the accomplishments of the NWESC Hospitals via social media and membership campaigns

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Clinical Leader, BHU
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Manager, Magnet/Nursing Program
CentraState Medical Center

Desiree May, MSN, RN-BC

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Capital Health

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Registered Nurse
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AtlantiCare

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Magnet Program Director
Cooperman Barnabas Medical Center

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Manager, Staffing Resource Center
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Chief Nursing Officer
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University Hospital

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Morristown Medical Center – Atlantic Health System

Susan H. Weaver, PhD, RN, CRNI, NEA-BC

Nurse Scientist
Hackensack Meridian Health

Dominique Wisniewski, BSN, RN

Nursing Workforce Coordinator/
Patient Experience Coordinator
CentraState Medical Center

Janice M. Wojcik, MS, RN, CCRN-K, ACNP-BC, CPHQ, NEA-BC

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Dyna AI surfaces the information nurses and allied health professionals need at the point of care faster than ever. You can be confident the information Dyna AI surfaces is evidence-based, expert-curated and adheres to our Principles for the Responsible Use of AI.

PRECISIONSURGICALINC. - Medical equipment solutions, service and maintenance, logistics, warehousing, installation, used equipment, trade-ins.

STAFF GARDEN - StaffGarden digitizing Competency, Clinical Ladder Programs, and clinical workforce data nationwide. Our Clinical Success Cloud provides a personalized solution that enhances visibility, accessibility, and connectivity for healthcare institutions of any size, seamlessly integrating with existing information systems.

STRYKER MEDICAL - Patient beds, defibrillator/AED, patient positioning products.

SYMPLR - Symplr is a leader in enterprise healthcare operations software and services with a first-of-its-kind operations platform. Trusted in 9 of 10 U.S. hospitals and 400+ U.S. health plans, Symplr optimizes operations and maximizes care powered by our cloud-based workforce, quality, provider data management, and spend solutions. Gain efficiencies reduce complexity and improve outcomes where it matters most. Learn how to stay ahead of change at www.symplr.com.

WOLTERS KLUWER - Software, Journals, and Databases.

SILVER

AVASURE - AvaSure is leading advances in virtual care with comprehensive, scalable solutions that seamlessly integrate in-person and digital patient interactions. Our team of experienced nursing and healthcare experts help you build a future-proof care strategy that solves stressful staffing issues, drives tangible improvements in patient outcomes, and brings a renewed joy to the work your nursing and support staff does every day. AvaSure leverages computer vision with human-in-the-loop technology that alerts care givers to potential falls and other high-risk events. The AvaSure scalable platform streamlines virtual nursing workflows, makes remote coaching and mentorship feel natural, and offers flexible deployment options.

BANYAN MEDICAL SOLUTIONS - Banyan Medical Solutions specializes in Virtual Nursing and Virtual Sitter services designed to enhance patient care, alleviate bedside nurse burnout, and optimize hospital operations. Our scalable solutions seamlessly integrate experienced RNs, LPNs, and CNAs with advanced technology, creating sustainable staffing models and improving care delivery. With a focus on outcomes, change management, and data-driven insights, Banyan empowers hospitals to achieve measurable success while keeping patient safety and satisfaction at the forefront.

EAST-COM SOLUTIONS - East-Com Solutions, LLC specializes in the design, engineering, installation, service, and maintenance of West-Com Nurse call systems, Heritage Sentry Wireless Emergency Call Systems, Valcom Paging Systems in all of NJ.

FEEDUP - FeedUp solution is to improve mobility and versatility for those who use external feeding.

GATEWAY HEALTH TECHNOLOGIES - Gateway Health is a premier healthcare staffing agency dedicated to connecting the most skilled and experienced nurses from around the globe with leading hospitals across the United States.

HOVERTECH - We advance Safe Patient Handling & Mobility solutions that deliver positive patient outcomes by reducing pressure injuries and increasing early mobility, while protecting caregivers from patient handling injuries. HoverTech is part of the Etac family of global recognized brands such as Moliift, Etac, and Immedia. Our portfolio of air-assisted, manual, powered transfer, repositioning, and lift products is used across the healthcare continuum.

M7 HEALTH - M7 Health is on a mission to modernize nursing workforce management. M7's platform creates rave-worthy work experiences for nurses that unlock work-life balance, drive retention and foster career fulfillment, while generating operational efficiencies for health systems.

SAINT PETER'S UNIVERSITY - Nursing Education: Traditional Undergraduate BSN, Accelerated BSN, RN-BSN, RN-MSN, MSN, and Post Master's Certificate programs.

SETON HALL UNIVERSITY - Seton Hall University's College of Nursing provides a wide variety of nationally ranked graduate programs that have prepared students for leadership in the nursing industry since 1937. We are pioneers in evidence-based practice, servant leadership and cutting-edge technology, and encourage our students to integrate their values into their daily nursing practice. We offer online M.S.N. programs in Adult Gerontology Acute Care and Primary Care NP, Family NP, Pediatric Primary Care NP, Psychiatric-Mental Health NP, and Nursing Administration and Executive Nurse Leadership. In addition to our M.S.N. programs, we offer online doctoral programs such as the Ph.D. in Nursing and Doctor of Nursing Practice. To learn more about the College of Nursing's graduate programs, we encourage you to visit our school website.

SILENTIA INC. - Silentia privacy screens are the leading alternative to privacy curtains. For over 30 years, Silentia has revolutionized patient privacy and safety with the patented Silentia Screen System. The modular design features hard surface screens made from durable materials allowing for easy cleaning to improve infection control, resource efficiency, and aesthetics.

TPC SYSTEMS - TPC Systems is the leading provider of integrated healthcare communication solutions. We specialize in advanced nurse call systems, infant security systems, Real-Time Locating System (RTLS), Virtual Care, Fall Prevention, and clinical workflow technology designed to improve patient care, enhance staff efficiency, and boost overall patient safety in hospitals and long-term care facilities.

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Hunterdon Health
Jefferson Health East



POSITION STATEMENT

S-1983/A-944

Eliminates certain practice restrictions for advanced practice nurses.

Organization of Nurse Leaders of New Jersey (ONL NJ) fully supports the elimination of certain practice restrictions for advanced practice nurses. S-1983/A-944 impacts the practice of our valued APN resource in New Jersey as well as access to care for our NJ resident patients, families, and communities our members serve. ONL NJ represents 600 nurses in healthcare organizations; our members are active registered nurses and include advanced practice nurses, aspiring and currently practicing nurse leaders, managers, executives as well as doctoral prepared educators and more.

With a population increasing in numbers and age and the enactment of the Affordable Care Act (ACA) approximately 94% of New Jersey residents are now insured (Statista, 2022). With these changes the demand for primary care providers (PCPs) in the coming years will increase, resulting in a projected shortage of up to 120,000 providers by 2033 (Boye, 2020). It is our position that Advanced Practice Nurses functioning to the full extent of their education and training and licensed as autonomous independent practitioners can significantly reduce this deficit and provide safe, effective and affordable healthcare to the residents of this state.

- ONL NJ supports this measure
- Click below for full position statement



SCAN ME

NURSING LEADERSHIP AWARDS HONOREES

ADMINISTRATIVE SUPERVISOR

Sandy Feltes 2024
Barbara Conicello 2023
Rachel Lindsay 2022

INNOVATIONS IN THE CONTINUUM OF CARE

Jenny Bernard 2024
Mary Costa 2023
Joshua Gregoire 2022
Rochelle Husband 2021
Toni Modak 2019
Nancy M. H. Pontes 2018

EXCELLENCE IN ADVANCED PRACTICE NURSING LEADERSHIP

Varsha Singh 2024
Danielle Trotter 2023
Mary Beth Leaton 2022
Susan Boyle 2021
Nicole Keegan 2020
Dawn Mutchko 2019
Tara Gleeson 2018
Nora Roan 2017

PROFESSIONAL RECOGNITION

Carol Copsey 2024
David Rivera 2023
Sami Abate 2022
Ann Marie Leichman 2021
Kathy Taylor 2020
Susan Politsky 2019
AnneMarie Palatnik 2018
Mildred O. Kowalski 2017
Cheri Clancy 2016
Trish O'Keefe 2015
Regina Foley 2014
Beverly Karas-Irwin 2013
Judith Caruso 2012
Mary Jo Assi 2011
Valera Hascup 2011
Susan Castor 2010
Jayne Craig 2009
Elizabeth Sheridan 2008
Deborah Jasovsky 2007
Shirley Hwang 2006
Barbara Tofani 2005
Nancy Holecek 2004
Patricia Cavanaugh 2003
Robyn Begley 2002
Mary Ellen Clyne 2001
Patricia A. Polansky 2000
Peggy K. Jones 1999
Jean McMahon 1998
Georgia Nadler 1997
Donna Denniston 1996
Jean Marshall 1995
Mary Ann Christopher 1994
Geraldine Moon 1993
Muriel Shore 1992
Lucille Joel 1990
Molly Coyle 1989
Betty Lou Miccio 1988

DISTINGUISHED SERVICE

Kathy Kaminsky 2024
Susan Weaver 2023
Edna Cadmus 2022
Nursing Workplace Environment Staffing Council Commission 2021
Judith Caruso 2020
Nancy Shafer-Winter 2019
Eileen M. Horton 2018
Mary L. Johansen 2017
Rita V. Smith 2016
Patricia Steingall 2015
Brandee Fetherman 2014
Deanna Sperling 2013
Kim A. Kelly 2013
Maria Brennan 2012
Lori Fitzgerald 2011
Linda Geisler 2010
Pat Daley 2009
Ann Logan 2008
Aline M. Holmes 2006
Maureen Swick 2005
Linda Cuoco 2004
Lori Fitzgerald 2003
Donna Delicio 2002
Patti Gossett 2001
Sheryl Slonim 2000
Kathi Kendall Sengin 1999
Elizabeth Manco-Herman 1997
Peggy K. Jones 1996
Bernadette Countryman 1995
James Vander Velde 1994
Aline M. Holmes 1993
Golden H. Bethune 1992
Joan Trofino 1990
Nora Corcoran 1989

NURSE EXECUTIVE

Cathleen Janzekovich 2024
Helene Burns 2023
Donna Watridge 2022
Kathleen Devine 2021
Theresa M. Brodrick 2020
Diann Johnston 2019
Linda Carroll 2018
Terri L. Spoltore 2017
Jennifer A. O'Neill 2016
Lea Rodriguez 2015
Ann Marie Leichman 2014
Anne McCartney 2013
Gina Petrone Mumolie 2012
Suellyn Ellerbe 2011
Joan Harewood 2010
Joan Gavin 2009
Maureen Schneider 2008
Maria Brennan 2007
Nancy Shendell-Falik 2006
Trish O'Keefe 2005
Edna Cadmus 2004

NURSE LEADER

Maria Victoria Roque 2024
Danielle Marcello 2023
Dolly Allen 2022
Sharmine Brassington 2021
Michele Zucconi 2020
Wendy Rosen 2019
Sharon Kelly 2018
Derrick Lieb 2017
Judith Kay Fogg 2016
Mary Jo Tracy 2015
Kathleen Russell Babin 2014
Kathleen Burke 2014
Theresa Wurmser 2013
Kimberly Plum 2013
Avril Keldo 2012
Sylvia Isaacson 2011
William Quick 2010
Patricia Sanchez 2009
Amy Doran 2008
Ro McClain 2007
Josephine Dela Cruz 2006
Marcia McGregor 2005
Barbara Cheh 2004
Susan Salmond 2004

IMPACT AWARD

Assemblywoman Nancy F. Muñoz 2024
The New Jersey Collaborating Center for Nursing 2022
New Jersey Nursing Initiative 2021
Judith M. Persichilli 2020
New Jersey Council of Magnet Organizations 2019
ONL NJ Finance Committee 2018
Mark and Bonnie Barnes 2017
The Nicholson Foundation 2016
ONE NJ Mentorship Committee 2015
Susan Cholewka 2014
David Knowlton 2013
Edna Cadmus 2012
Robert Phillips 2011
Betsy Ryan 2010
Chrissy Buteas 2010
Assemblywoman Connie Wagner 2009
Susan Hassmiller 2009
Senator Richard and Mary Jo Codey 2008
Senator Joseph F. Vitale 2007
Nelson Tuazon 2006
Fred Jacobs, MD, JD 2005
Annette Catino 2004
Robert Wood Johnson Foundation 2004

ASPIRING NURSE LEADER

Jessica Daley 2024
Brittany Kneustaut 2023
Megan Chan 2022
Austin Crowe 2021
Kristen Connors 2020
Regina Edwards 2019
Tia Sheck 2018
Brittany E. Daley 2017
Margaret Pogorelec 2016
Lauren Russo 2015
Tracy Vitale 2014
Tara Donnelly 2013
Kristin Ospina 2012
Samantha Abate 2011
Lou Faraone 2010
Debbie Straus 2009
Kathy Faber 2008
Jennifer Jaromahum 2007

DIVISIONAL LEADER

Elizabeth Polanco 2024
Pamela Harmon 2023
Tracey Leer 2022
Avril Keldo 2021
Nancy Barrett-Fajardo 2020
Kristin Ospina 2019
Paul Quinn 2018
Mary Jo Loughlin 2017
Charles Vannoy 2016
Ramonita Jimenez 2015
Judy Padula 2014
Marcia Redden 2013
Cathleen Janzekovich 2012
Sharon Holden 2011
Denise Fochesto 2010
Bettyann Kempin 2009
Kathleen Kaminsky 2008
Deborah Zayas 2007

LIFETIME ACHIEVEMENT

Robyn Begley 2023
Patricia Steingall 2022
Rita V. Smith 2019
Aline M. Holmes 2018
Rose Nagle-Girgenti 2017
Edna Cadmus 2016
George J. Hebert 2015
Barbara Chamberlain 2014
Richard Hader 2014
Bernadette Countryman 2013
Lucille A. Joel 2012
Linda Ries 2011
Theresa Cope 2010



Save The Date for The 22ND ANNUAL RESEARCH DAY CONFERENCE

Paws, Protection, and Equity: Advancing Workplace Safety Through Research

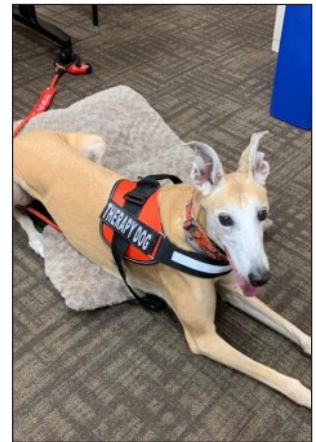
JUNE 6, 2025

New Jersey Hospital Association, 760 Alexander Road, Princeton NJ



BLUEBERRY

Learn about research conducted in two states on workplace violence and the implications for nurse leaders. Hear from an expert panel how the evidence in support of animal assisted intervention for healthcare professionals is being used and created in organizations across New Jersey. Meet one of our therapy dogs.



CLARA

Learning Outcomes:

At the conclusion of this program, participants will recognize the importance of Paws, Protection, and Equity: Advancing Workplace Safety Through Research. And will self-report an increase in knowledge and confidence on a Likert Scale (1-5), in initiating a nursing research project within 60 days of returning to their practice.

Eighty percent of the learners will report that they have knowledge and confidence on a Likert (1-5), in initiating some form of nursing research that will advance research, scholar, and practice within their practice setting.

Successful completion of the program is defined as attendance for 100 percent of the learning session and a completed course evaluation.

Target Audience:

Chief Nursing Officers, nursing leaders, nurse scientists, nurse researchers, nurse managers, nursing coordinators, assistant nurse managers, clinical nurses, aspiring nurse leaders, ONL NJ mentors and mentees, university deans, nurse educators, students, and leaders in both pre-and-post-acute settings.

Continuing Nursing Education Credits:

This activity has been submitted to the American Association of Critical-Care Nurses for approval to award contact hours. The American Association of Critical-Care Nurses is accredited as an approval of nursing continuing professional development by the American Nursing Credentialing Center's Commission on Accreditation.

22ND ANNUAL RESEARCH DAY CONFERENCE

PROGRAM AGENDA

- 7:30 am** **Check-in, Breakfast, Poster Session & Vendor Exhibits**
- 8:00 am** **Opening & Welcome**
- Brandee Fetherman, MSN, RN, CCRN, SCRN**
 Chief Nursing Officer
 Morristown Medical Center – Atlantic Health System
 President Elect, ONL NJ
- 8:15 am** **Heroes to Victims: The Impact of Patient Violence on Frontline Staff**
- Esther Chipps, PhD, RN, NEA-BC, FAONL**
 Nurse Scientist/Clinical Professor
 The Ohio State University Wexner Medical Center
- Kathleen Mc Carthy, MA, RN, PMHCNS-BC**
 Psychiatric Clinical Nurse Specialist
 Jersey Shore University Medical Center
- 9:30 am** **Poster Session, Vendor Exhibits**
- 10:15 am** **Poster Podium Presentation**
- 10:35 am** **Poster Podium Presentation**
- 10:55 am** **Advancing Safety and Health Equity Through Story and Strategy**
- Tina Rodriguez, DNP, RN, CPPS, CPHRM**
 Executive Director
 The Connecticut Center for Nursing Workforce, Inc.
- 11:55 am** **Poster Awards Presentations**
- Donna Cole, PhD, RN, CNOR, NE-BC, CDE**
 Research Nurse
 Hunterdon Medical Center
- 12:10 pm** **Networking Lunch**
- 1:00 pm** **Poster Podium Presentation**
- 1:20 pm** **Evidence in Support of Animal Assisted Intervention for Healthcare Professionals**
- Facilitator
 Sami Abate, PhD, MSHS, MSN, RN, CCRN, CNML
 Assistant Vice President, Clinical Research & Nursing Excellence
 Inspira Health
- 2:20 pm** **Poster Podium Presentation**
- 2:40 pm** **Wrap Up & Closing**
- 2:45 pm** **Electronic Evaluation**
- 3:00 pm** **Adjournment**



FUTURE PROGRAMS

2025 Calendar of Events

APRIL 16

ONLNJ Advocacy Committee Town Hall, Virtual, 12 pm. – 1:30 pm.

MAY 14

NWESC Cohort X Session 1

New Jersey Hospital Association, 760 Alexander Road, Princeton, 9 am – 2:40 pm

JUNE 6

22nd Annual Research Day Conference

New Jersey Hospital Association, 760 Alexander Road, Princeton, 8 am – 3 pm

JUNE 13

Mentoring New Jersey's Current and Future Leaders

New Jersey Hospital Association, 760 Alexander Road, Princeton, 8 am – 3 pm

JUNE 18

NWESC Cohort X Session 2

New Jersey Hospital Association, 760 Alexander Road, Princeton, 9 am – 2:40 pm

SEPTEMBER 18

8th Annual Administrative (Evening/Night)

Supervisor Live Virtual Conference, 8 am – 2 p.m.

OCTOBER 30

NWESC Statewide Retreat

New Jersey Hospital Association, 760 Alexander Road, Princeton, 9 am – 2:40 pm

NOVEMBER 20

Nurse Leader and Aspiring Nurse Leader Workshop, 8 am – 3 pm

DECEMBER 5

Annual Holiday Meeting and Awards Brunch, Forsgate Country Club, 9 am – 1 pm

RWJBarnabas Health
proudly supports the
**Organization of Nurse
Leaders of New Jersey's
Annual Meeting and
Conference.**

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Cooperman Barnabas Medical Center
Jersey City Medical Center
Monmouth Medical Center and
The Unterberg Children's Hospital
Monmouth Medical Center Southern Campus
Newark Beth Israel Medical Center and
Children's Hospital of New Jersey

Robert Wood Johnson University Hospital and
The Bristol-Myers Squibb Children's Hospital
Robert Wood Johnson University Hospital Hamilton
Robert Wood Johnson University Hospital Rahway
Robert Wood Johnson University Hospital Somerset
Trinitas Regional Medical Center
RWJBarnabas Health Behavioral Health Center
Children's Specialized Hospital
Rutgers Cancer Institute

Atlantic Health System is proud to partner with ONL NJ

We are committed to healthy work environments and shaping a positive future for the nursing profession.



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